

AGENDA
THURSTON PUD
BOARD OF COMMISSIONERS
Regular Meeting – January 27, 2026
(Call to Order – 5:00 p.m.)

Members of the public are invited to attend this meeting in person at PUD Headquarters (1230 Ruddell Road SE, Lacey, WA 98503) or virtually via the Zoom video-conferencing platform. To join the meeting virtually, please visit <https://us02web.zoom.us/j/97032786949>. To listen to the meeting (audio only), please dial (253) 215-8782 or (253) 205-0468 and enter Webinar ID 970 3278 6949.

Call to Order: President Russell E. Olsen

Pledge of Allegiance: All

Approval of Agenda: President Russell E. Olsen

Consent Calendar: Approval of Minutes: January 13, 2026
Prequalification of Contractors: None
Correspondence: None
Voucher Approval:

- 1) Accounts Payables: January 14, 2026, January 21, 2026
- 2) Payroll: January 20, 2026

Other:

- 1) Reminder: Association Meetings (WPUDA in Olympia), February 11-13, 2026
- 2) Reminder: PUD Day on the Hill, 7:30 a.m. to 1 p.m. – February 11, 2026
- 3) Resolution 26-04, Authorization to Surplus Equipment
- 4) Resolution 26-05, Policies and Procedures Update (Performance Pay Program)

Approval of Consent Calendar: President Russell E. Olsen

Public Comments:

Information or Discussion of Operations/Policy Issues:

Discussion – Strategic Plan Performance Measures and Action Steps Report – 4th Quarter 2025 Update
Discussion – 2026 Health Insurance Premium Update

Action/Approval Item(s):

Resolution 26-01, 2026 Meeting Schedule for PUD
Resolution 26-02, Update to Water System Improvement Surcharge Provisions

Presentations:

GM, AGM, DFO, & DPC Reports: John Weidenfeller, General Manager

Finance Report: TaSeana Tritt, Finance Director

Financial Variance or Quarterly Report (second regular meeting of the month)

Commissioner Topics and Discussion: Commissioners Campbell, Olsen, and Stearns

Commissioner Assignments:

Adjournment:

Informational Supplement

Mission: Provide safe, reliable, affordable, and sustainable utility services to the customers we serve.

Strategic Goals

- Effectiveness:** Strive to be an effective organization.
- Sustainability:** Provide sustained efficient utility services to our customers and serve the citizens of Thurston County.
- Stewardship:** Be good stewards of the District's resources.
- Partnerships:** Continue to build good relationships and partnerships with Thurston County, other counties, neighboring cities, other PUDs, Port Districts, Tribes, other water purveyors, and state agencies.
- Growth:** Work toward steady growth in customers through the acquisition of systems with good value and periodically evaluate new lines of business to determine if entry is feasible and makes good financial sense.

Projected 2026 Commission Agenda

January 27	Second Regular January Commission Meeting	5:00 p.m.	All
January 29	All Staff Meeting - Commissioner Olsen	8:30 a.m.	-
January 31	2026 WASWD Commissioners Workshop (Lynwood)		
February 10	First Regular February Commission Meeting	5:00 p.m.	All
February 11-13	WPUDA Association Meetings (Olympia)	-	-
February 12	Utility Rate Advisory Committee Meeting	2:00 p.m.	
February 16	Presidents' Day	-	-
February 23-25	WPUDA/APPA DC Legislative Rally		
February 24	Second Regular February Commission Meeting	5:00 p.m.	All
February 26	All Staff Meeting - Commissioner Stearns	8:30 a.m.	-
March 10	First Regular March Commission Meeting	5:00 p.m.	All
March 18-20	WPUDA Association Meetings (Olympia)	-	-
March 24	Second Regular March Commission Meeting	5:00 p.m.	All
March 26	All Staff Meeting - Commissioner Campbell	8:30 a.m.	-
April 14	First Regular April Commission Meeting	5:00 p.m.	All
April 16	Utility Rate Advisory Committee Meeting	2:00 p.m.	
April 21	Second Regular April Commission Meeting	5:00 p.m.	All
April 29-May 1	WPUDA 2025 Annual Conference (Suquamish Clearwater Casino Resort)	-	-
April 30	All Staff Meeting - Commissioner Olsen	8:30 a.m.	-