

AGENDA
THURSTON PUD
BOARD OF COMMISSIONERS
Regular Meeting – October 28, 2025
(Call to Order – 5:00 p.m.)

Members of the public are invited to attend this meeting in person at PUD Headquarters (1230 Ruddell Road SE, Lacey, WA 98503) or virtually via the Zoom video-conferencing platform. To join the meeting virtually, please visit <https://us02web.zoom.us/j/97032786949>. To listen to the meeting (audio only), please dial (253) 215-8782 or (253) 205-0468 and enter Webinar ID 970 3278 6949.

Call to Order: President Christopher Stearns

Pledge of Allegiance: All

Approval of Agenda: President Christopher Stearns

Consent Calendar: Approval of Minutes: October 14, 2025
Prequalification of Contractors: None
Correspondence: None
Voucher Approval:
 1) Accounts Payables: October 15, 2025, October 22, 2025
 2) Payroll: October 20, 2025
Other:
 1) Schedule PUD Employee Holiday Party, 2:30 p.m. on December 5, 2025

Approval of Consent Calendar: President Christopher Stearns

Public Comments: On All Matters **Except** the Cedar Shores 677 Generator Surcharge Amendment

Open Public Hearing and Public Testimony: President Christopher Stearns

Public Testimony: Cedar Shores 677 Generator Surcharge Amendment

Close Public Hearing: President Christopher Stearns

Information or Discussion of Operations/Policy Issues:

Discussion – Commissioner Position and Duties for Remainder of 2025
Strategic Plan Performance Measures and Action Steps Report – 3rd Quarter 2025 Update
1st Reading – Resolution 25-34, Updated Employee Job Classifications
1st Reading – Resolution 25-37, 2nd Amended 2025 Capital Budget

Action/Approval Item(s):

Resolution 25-33, Policies and Procedures Update
Resolution 25-38, Cedar Shores 677 Generator Surcharge Amendment

Presentations:

GM, AGM, DFO, & DPC Reports: John Weidenfeller, General Manager

Finance Report: TaSeana Tartt, Finance Director

Financial Variance or Quarterly Report (second regular meeting of the month)

Commissioner Topics and Discussion: Commissioners Campbell, Olsen, and Stearns

Commissioner Assignments:

Adjournment:

Informational Supplement

Mission: Provide safe, reliable, affordable, and sustainable utility services to the customers we serve.

Strategic Goals

1. **Effectiveness:** Strive to be an effective organization.
2. **Sustainability:** Provide sustained efficient utility services to our customers and serve the citizens of Thurston County.
3. **Stewardship:** Be good stewards of the District's resources.
4. **Partnerships:** Continue to build good relationships and partnerships with Thurston County, other counties, neighboring cities, other PUDs, Port Districts, Tribes, other water purveyors, and state agencies.
5. **Growth:** Work toward steady growth in customers through the acquisition of systems with good value and periodically evaluate new lines of business to determine if entry is feasible and makes good financial sense.

Projected 2025 Commission Agenda

October 28	First Responders Recognition Event	8:00 a.m.	
October 28	Second Regular October Commission Meeting	5:00 p.m.	All
October 30	All Staff Meeting - Commissioner Campbell	8:30 a.m.	-
November 4	Special Commission Meeting	5:00 p.m.	All
November 11	Veterans Day	-	-
November 12-14	WPUDA Association Meetings (Olympia)	-	-
November 20	All Staff Meeting (tentative) - Commissioner Stearns	8:30 a.m.	-
November 25	Second Regular November Commission Meeting	5:00 p.m.	All
November 27-28	Thanksgiving Holiday	-	-
December 5	PUD Employee Holiday Party	2:30 p.m.	
December 9	First Regular December Commission Meeting	5:00 p.m.	All
December 18	All Staff Meeting	8:30 a.m.	-
December 23	Second Regular December Commission Meeting - CANCELED	5:00 p.m.	All
December 25	Christmas Day	-	-