

**DRAFT AGENDA  
THURSTON PUD  
BOARD OF COMMISSIONERS  
Strategic Planning Session – May 7, 2024  
(Call to Order – 5:00 p.m.)**

**Call to Order:** President Linda Oosterman

**Approval of Agenda:** President Linda Oosterman

**Agenda Items:**

1. Succession planning for key PUD employees
2. Discussion with GM regarding transfer of Kitsap water systems
3. Decision flow between Ecology and the Legislature
4. Review of the Strategic Plan – Define “Strategic” and “Planning”
5. Discussion of Projected Activities (Commissioners only)

**Adjournment:** President Linda Oosterman

# Informational Supplement

**Mission:** Provide safe, reliable, affordable, and sustainable utility services to the customers we serve.

## Strategic Goals

1. **Effectiveness:** Strive to be an effective organization.
2. **Sustainability:** Provide sustained efficient utility services to our customers and serve the citizens of Thurston County.
3. **Stewardship:** Be good stewards of the District’s resources.
4. **Partnerships:** Continue to build good relationships and partnerships with Thurston County, other counties, neighboring cities, other PUDs, Port Districts, Tribes, other water purveyors, and state agencies.
5. **Growth:** Work toward steady growth in customers through the acquisition of systems with good value and periodically evaluate new lines of business to determine if entry is feasible and makes good financial sense.

## Projected 2024 Commission Agenda

May 7	Quarterly Strategic Planning Session	5:00 p.m.	All
May 9	Employee Appreciation Breakfast	8:00 a.m.	-
May 14	First Regular May Commission Meeting	5:00 p.m.	All
May 28	Second Regular May Commission Meeting	5:00 p.m.	All
May 30	All Staff Meeting - Commissioner Stearns	8:30 a.m.	-
May 27	Memorial Day	-	-
June 11	First Regular June Commission Meeting	5:00 p.m.	All
June 25	Second Regular June Commission Meeting	5:00 p.m.	All
June 27	All Staff Meeting - Commissioner Olsen	8:30 a.m.	-
June 27	WPUDA Water Committee Meeting (Olympia)	-	-
July 4	Independence Day	-	-
July 9	First Regular July Commission Meeting	5:00 p.m.	All
July 17-19	WPUDA Association Meetings (Location TBD)	-	-
July 23	Second Regular July Commission Meeting	5:00 p.m.	All
July 25	All Staff Meeting - Commissioner Oosterman	8:30 a.m.	All
August 6	Quarterly Strategic Planning Session	5:00 p.m.	All
August 13	First Regular August Commission Meeting	5:00 p.m.	All
August 27	Second Regular August Commission Meeting	5:00 p.m.	All
August 29	All Staff Meeting - Commissioner Stearns	8:30 a.m.	-
September 2	Labor Day	-	-
September 10	First Regular September Commission Meeting	5:00 p.m.	All
September 18-20	WPUDA Association Meetings (Wenatchee/East Wenatchee)	-	-
September 24	Second Regular September Commission Meeting	5:00 p.m.	All
September 25-27	WPUDA Water Workshop (Location TBD)	-	-
September 26	All Staff Meeting - Commissioner Olsen	8:30 a.m.	-