

**PUBLIC UTILITY DISTRICT NO. 1 OF THURSTON COUNTY**  
**Proposed Employee and Equipment Rate Schedule**  
Effective January 1, 2026

**2026**

**Equipment & Material Fees**

Freightliner Vactor HXX - hourly with operator	\$ 211.75
Well Pump Truck - hourly with operator	\$ 181.50
Mini Excavator - hourly with operator	\$ 145.20
Standard Operations Vehicle - hourly with operator	\$ 101.70
All materials will be charged at cost plus 10%.	

**Employee Rates**

Accounting Assistant - hourly	\$ 82.00
Accountant - hourly	\$ 86.00
Administrative Assistant/Coordinator - hourly	\$ 82.00
Assistant Director of *All Positions - hourly	\$ 101.00
Assistant General Manager - hourly	\$ 139.00
Construction Inspector - hourly	\$ 90.00
Customer Service/Office Support- hourly	\$ 78.00
Department Manager *All Positions - hourly	\$ 101.00
Director of *All Positions - hourly	\$ 135.00
Engineer - hourly	\$ 135.00
Field Technician I - hourly	\$ 80.00
Field Technician II - hourly	\$ 88.00
Field Technician III - hourly	\$ 95.00
General Manager - hourly	\$ 146.00
Laborer - hourly	\$ 80.00
Meter Reader - hourly	\$ 80.00
Payroll Specialist - hourly	\$ 86.00
Project Management Specialist - hourly	\$ 113.00

Overtime is charged at 1 1/2 times the hourly rate, holidays are charged at 2 times the hourly rate.